



# Minutes

of the Meeting of the

## Employment Committee

### Monday 25<sup>th</sup> and Tuesday 26<sup>th</sup> February 2019

held at the Winter Gardens & Town Hall, Weston-super-Mare

Meeting Commenced: 10.15am, 25<sup>th</sup> February 2019

Meeting Concluded: 12.27pm, 26<sup>th</sup> February 2019

#### Councillors:

P David Pasley (Chairman)

P Felicity Baker

P Peter Bryant

P Andy Cole

P Ann Harley (substitute for Martin Williams)

A Ian Parker

A Michael Bell

P Charles Cave

A James Clayton (substitute for Ian Parker)

P Jerry O'Brien

A Martin Williams

P: Present

A: Apologies for absence submitted

**Also in attendance:** Councillor Nigel Ashton

**Officers in attendance:** Nick Brain (Head of Legal and Democratic Services), Paul Morris (Head of Performance, Improvement and HR), Jo Walker (Chief Executive)

#### **EMP 48 Declaration of Disclosable Pecuniary Interest (Agenda item 3)**

None.

#### **EMP 49 Minutes of the Meeting held on 14 February 2019 (Agenda item 4)**

**Resolved:** that the minutes of the meeting be approved as a correct record.

#### **EMP 50 Exclusion of the press and public (Agenda item 6)**

**Resolved:** that the press, public, and officers not required by the Members, the Chief Executive or the Director, to remain during the exempt session, be excluded from the meeting during consideration of the following item of business on the grounds that its consideration will involve the disclosure of exempt information as defined in Section 100I of the Local Government Act 1972; and

(2) that members of the Council who are not members of this Committee be invited to remain.

<b>Item</b>	<b>Reason for Exemption</b>
Minute no. EMP 51	Paragraphs 1 and 2 of Part 1 of the <u>Local Government Act 1972</u>

**EMP 51 Interviews for the Director of Development & Environment (Agenda item 7)**

The Head of Performance Improvement and HR reported that 2 of the 8 shortlisted candidates had withdrawn from the process, but that an additional candidate who had experienced technical issues with the Council's application submission system had been added to the shortlist as candidate 18.

The Head of Performance Improvement and HR outlined the interview arrangements for the day and members considered the interview questions for day 2 of the process.

**The meeting adjourned at 10.35am**

---

**The meeting reconvened at 4.46pm**

Members received feedback on the suitability of candidates for the role following events held earlier in the day, and

**Resolved:** that candidates 14 and 16 be invited to attend for formal Committee interview on Tuesday 26 February 2019

**The meeting adjourned at 5.10pm to reconvene at 10am on 26 February 2019 at the Town Hall, Weston-super-Mare**

---

**The meeting reconvened at 10am**

Members confirmed the interview questions and received feedback on tests completed on day 1.

Formal interviews were held with the candidates. It was subsequently,

**Resolved:**

- (1) that Lucy Shomali be offered the post of Director of Development & Environment; and
- (2) that the Chief Executive and Head of Performance Improvement and HR be authorised to make all necessary arrangements.

---

Chairman

---